



**Bob Bannister** MBA MCIPS - Founder and Lead Consultant.

Entrepreneur and learning expert with over 30 years experience in private sector organisations and 15 years consulting experience working with the Public sector. Early career included an engineering apprenticeship followed by c.20 years in Qualcast, DuPont and Philips manufacturing environments. From 2000 onwards Bob founded iManage Performance Ltd, consulting for a wide range of clients and sectors. In 2013 co-founding the technology learning company Symposium Digital Ltd.

Bob works closely with clients to help them use what they have learned, focusing on application of learning. Specialising in implementing learner journeys through a wide range intervention from formal to informal and social learning. Bob engages people with a relaxed challenge to do something new as a result of the learning experience.

### **Specialist Areas**

Learning Science - Blended Learning - Leadership - Performance Management - Management.

### **Professional Development**

MBA Brighton University.

Member of the Chartered Institute of Purchasing and Supply.

### **Track record in training delivery**

Over the past 17 years Bob has gained a strong reputation as a business educator. He continues to work with clients today that he started working with at the beginning of his L&D career. His experience in this area is vast, personally delivering 130 days education in the past year reaching an estimated 1200 people with valued learning interventions. Working across industry sectors Bob has sort to create environments that challenge learners to think and act. He has a wealth of experience and knowledge in management, leadership, personal and interpersonal effectiveness alongside organisational behaviour.

### **Bobs clients include:**

Barclays	Leeds Castle	Royal National Orthopaedic
Biocair	L&Q	Hospital
Brighton & Hove Council	London Underground	Siemens
British Institute Facilities Managers	MediaCom	Sharp
Cambridge Assessment	Mars	Southampton City Council
Carlson Wagonlit	McLaren	Tearfund
Canon	Mears Group	TESCO
Carlsberg	MTV	T-Mobile
Colas	Newell Rubbermaid	Vodafone
Diabetes UK	Nestle	Warner Music
Diageo	NHS	World Cancer Research Fund
Eaton	Nokia	20th Century Fox
EMI Music	Nordea	
Essex County Council	NTL	
Ferrero	O2	
Group4 Securicor	Reuters	
Haymarket	Rolls Royce	
Hastings College	Royal & Sun Alliance	
Initial-Rentokil	Royal Mail	